

# **Infectious Disease Preparedness and Response Plan – The Nest Provisioning**

Workers could potentially be exposed to SARS-CoV-2 from the following:

- The general public, customers, and co-workers
- Sick individuals or those who are at higher risk of infection (international travelers who have been to locations with widespread outbreaks of COVID-19 and healthcare workers who could have had unprotected exposures to COVID-19)
- Non-occupational risk factors at home and in the community.
- Individual risk factors (e.g., older age; presence of chronic medical conditions, including immunocompromising conditions; pregnancy).

Birds of a Feather LLC plans to address those risks by following federal and state, local, tribal, and or territorial recommendations regarding development of contingency plans for situations that may arise as a result of outbreaks such as:

- Emphasizing the necessity for social distancing, potentially staggering work shifts, curbside pickup options, downsizing operations or any other exposure- reducing measures.
- Cross training employee and accepting increased amounts of absenteeism.

## **Prevention Measures**

We require good hygiene and infection control practices, including:

- Frequent and thorough hand washing; Staying home if you are sick.
- Practicing respiratory etiquette, including covering coughs and sneezes.
- Please do not use other workers phones, tools or equipment if avoidable.

We maintain regular housekeeping practices, including the routine and frequent cleaning and disinfecting of surfaces, equipment, and every other element of the work environment.

We will be doing our best to identify and isolate sick people if appropriate. Employees should self-monitor for signs and symptoms of COVID-19 if they suspect possible exposure. Reporting when you are sick or experiencing symptoms is the first step to keeping the workplace safe for other workers and customers.

We provide washable face masks for each employee that are comparable to a N95; they are located in our break room.

We encourage social distancing between employees when possible.

Employees must notify their employer of any COVID-19 symptoms and/or any confirmed or suspected diagnosis by directly and immediately contacting management.

### **Reporting Unsafe Working Conditions**

If anyone is subjected to unsafe working conditions, the individual is advised to contact the Occupational Safety and Health Administration “OSHA” at (800)321-6742.